H-2A Program

H-2A is a U.S. Department of Labor (USDOL) program facilitated by the State to assist agricultural employers to find the temporary workers they need for agricultural or certain food process work.

Who can apply?

When U.S. workers are unavailable, qualified employers may become certified to bring in temporary nonimmigrant foreign guest workers to fill these jobs.

Employers must provide paid transportation, free housing, and wages specified by federal and state laws

Hire a H-2A Worker

Filing Process | Takes approximately 75 days

- 1. The grower applies for a domestic job order with the PA Foreign Labor Certification Unit.
- 2. The grower applies for a temporary labor certification with the USDOL Chicago National Processing Center.
- 3. USDOL Chicago National Processing Center provides the grower with its final determination.
- 4. The grower completes an H-2A visa petition with U.S. Citizenship and Immigration Services.
- 5. Workers apply for the H-2A visa with the federal Department of State and complete consulate interviews.
- 6. Approved workers travel to the worksite and arrive on the start date with an arrival/departure record.

For specialized situations involving H-2A (including emergencies and immediate need), please contact the <u>Pennsylvania Foreign Labor Certifications Unit.</u>

For more information

Pennsylvania Foreign Labor Certification Unit

Bureau of Workforce Partnership & Operations
Attn: Foreign Labor Certification Unit

Labor & Industry Building, 12th Floor 651 Boas Street Harrisburg, PA 17121 Phone: 800-345-2555 Fax: 717-787-5785

E-mail: RA-LIBWPO-FLC@pa.gov

Pennsylvania State Monitor Advocate

Jon Weirether Labor & Industry Building, Room 1300

651 Boas Street Harrisburg, PA 17121 Phone: 717-346-1065 E-mail: jweirether@pa.gov

- Access the federal H-2A program regulations, application forms, and FAQs by visiting the <u>USDOL Foreign</u> <u>Labor Certification</u>.
- Access the federal temporary programs health desks by visiting the <u>USDOL Foreign Labor Certification</u> Help Desk